

June 7, 2017

6:00pm

present: Carmella, Natalia, Frank, Arielle, Kelly, Cristina, Jennifer, Kati, Lianne

Check ins

Carmella does his/hers/theirstory session

(pics of notes attached)

Questions/Comments

Lianne asked if there's anything we should be aware of from Dal Admin. Carmella mentions a few, including the survivor support centre. Kati shared insight based on Dal board perspective

Jennifer mentions that Lisa is interested in continuing volunteering with SoHo and around the Survivor Support Centre

Carmella gives context/history of survivor support centre – funded by student through student levy – this is in response after the phone line has been shut down. It will be a space where folks can get referrals, crisis intervention, and there will be a phone line as well

Kati mentions that the university board meeting is coming up, and offers to attend and bring anything forth from SoHo

Jennifer – the women's rep isn't part of the SoHo board anymore and normally that would be their role

Housekeeping Notes

Discussion about anti-o training, when is it? Who is running it?

Carmella suggests we put forth ideas/questions to the facilitator ahead of time

Kati – mentions integrating power dynamics

conversation about integrate it into the anti-o or a separate session with a separate facilitator?

Natalia- feeling nervous about having board meetings without addressing any of these things that were brought up in terms of power dynamics, the training is important but we can do this outside of training in a relational way

Kelly – an intentional conversation talking about what we hold and what we are bringing, everyone being accountable to themselves and each other

Kati- this is hopefully the direction of community standards

Frank – has grown up doing community standards, feels like talking about power dynamics, and community standards never does justice to that in a “happy shiny” way, and is a band-aid solution that allows up to feel safe for a moment but does a disservice to do it in 30 – 45 minutes

Carmella – interested to see a facilitated conversation about power dynamics and how that would look like

Natalia – feels like this needs to be an ongoing conversation and not something that needs to be slotted

Jennifer is concerned that we have things we need to vote on, and do other board things and that if we slot time then we'll be able to make the time for it

Carmella – is that something that the staff is part of?

Frank – for the sake of transparency it makes sense to give the staff the option to be there

Arielle – it's important to have this conversation before or right after an HR conversation

Carmella – this has been really flagged and linked to HR, would love to be there for that conversation, and has a lot of feeling around it

Cristina – feels uncomfortable having these conversations without folks represented, Ex – Rebecca hasn't been part of a meeting yet

Arielle – feels weird about lack of representation as a whole (ex: if no trans BIPOC person is present)

Carmella – how can we make sure that everyone is being heard? And have some resolution, agree that not having the people here that needs to be here

Kelly – having an anti-o training is more of a launching point to start conversations, just like these conversations, by talking about community standards, talking about access needs can be a good way to say folks needs on any given day

Natalia is feeling nervous about this being pushed to the end of the summer, not feeling comfortable about doing work before some sort of acknowledgement that this is going on

Jennifer – wants to make sure that everyone is comfortable doing their board positions, because she hasn't had a chance to fully communicate, and that she feels like she is holding all of that work right now

Kati – suggests because it hasn't been addressed before it can feel uncomfortable to start these convos
Arielle – understand that we have anti-o with this person, she would like someone who is trans to do training

Kati – what is people's best way of communications? How do we get these recommendations so that they're incorporated, what spaces online or here we want to use? Going forward, understanding how we want to function as a board together
Natalia – how do we have an agreed upon way to do this work? Board work and care work
Carmella – makes a suggestion to take the time slot for anti-o and have a conversation about power dynamics
Kelly – could we have a booklet or a primer, Carmella to send out a “prezi” of anti-o
Cristina – mentions that this conversation will be sometime in second week in July

Hr Honoraria

should we pay the HR person to do the training?
Carmella suggests asking Michaela what her facilitation fee is? Cristina is going to ask Michaela
Arielle motions to pay \$100 for Michaela
Kelly seconds
passed

chatting about Roberts Rules

Board Members Responsibilities

Pulled from different documents all of the roles and responsibilities, sending out a doc as an amendment to the minutes (see doc)

Kati -recommends meeting up with a person who you're sharing a position with to see how you're sharing the work
Jennifer makes recommendations for meeting with committees
Kati – if anyone wants to add anything to a meeting agenda, they can add ahead of time or come prepared the day of the meeting
Kati – talked about having formats of meetings, to have a portion of the meeting where the staff meeting can be there for and then leave for the rest of the meeting
HR committee – going to meet sometime before HR meeting on the 27th

Jennifer mentions that for HR there is no current handbook, and would like there to be one going forward, ex: employee handbook

Jennifer Updates

-Sign over bank signatories soon

-because we're a society, we have to be incorporated, we have to sign the with our new board
orientation week involvement, tabling there and doing a workshop, DSU wants to know what we will be doing

-DSUnion wants to check in what we're doing for pride, since we're boycotting Halifax Pride, what we're doing for non-pride “pride”. There will be a family picnic and Carmella is organizing a dance night

Frank mentions that's coming up so we should meet to talk about it soon, Jennifer talks about what happened last year with Pride – suggestion to meet soon to talk about it

action item – plan a meeting to prioritize voices on our board that are most centred around Pride to discuss the boycott – for

Kati

Arielle points out that it's important to note that we should see who identifies as queer and see who is more affected by Pride issues and having them be less involved, we should talk about other people's stances in the city around Pride
Natalia thinks we should center Queer Arabs in the conversation Action item – **Natalia to reach out to QA folks to invite them**

Anything else?

Frank - Are snacks in the budget? NO
Do we want to budget for snacks? Finance committee to look at it
Rotate setting up the space/snacks/etc from the board

Kati - Do we want to setup an online space to chat in between meetings?
Kelly to send out info on options for those spaces

Kelly – asks about meeting agendas, Kati asks if folks want more structure, etc

Ariella motions to adjourn at 8:30

Kelly seconded