

Board Meeting – July 10, 2017

In attendance: Rebecca, Carmella, Frank, Natalia, Cristina, Jennifer, Lianne, Kati (on the phone)

## **Check-Ins**

### **Staff Reports**

Carmella – just back from vacation!

queer arabs dance party

partner with heartwood and venus envy on workshops

speaking at northend business meeting

commodification of pride workshop, discussion after

logistics for Kai Cheng and Gwen coming this weekend

planning for September

feeling fucked up about pride

Rebecca

did some anti-o's this past week

a lot of peer support sessions

sitting on DSU survivor support centre interviews

will be doing a potluck with eyelevel on July 25<sup>th</sup>

doing a lot of work on king's policy stuff

30<sup>th</sup> soho family fun pride family picnic

September planning has already started – requests for tabling and anti-o's

would be great if folks could take a look at doing some tabling once we know dates

Been working with community members who want to do some work with SoHo

Frank – recommended to have us get together as a board and hold more office hours

### **Pride**

Kati – met with a member from Queer Arabs and Amina, chatted to see if anyone from Halifax Pride had reached out to Queer Arabs. Chatted about what other spaces that the DSU and SoHo could hold for folks who don't want to participate in Halifax Pride

QA mentioned that BIPOC folks are being approached from other cities to participate in Halifax Pride.

What communities can we bring together? The party at the Khyber

Goal was to have a group that could plan events, or bring forth ideas

If we as south house board wants to open up some of those spaces

Jen – wondering if boycott is still important and if we want to shape it and revisit it

Carmella – really important and encourage people to boycott publicly

Kati – thought that boycott was already active?

Basically we need to release the actual letter, which hasn't been done yet

Carmella – we could link to the Home Heirlooms letter that has recently been released, and pieces of information should be added to our statement (taking BIPOC performers from other cities)

-there's going to be media in terms of this Boycott, it would be good to have other folks able to do media other than staff. Arielle? Other board members?

Kati – should we be proactive and ask someone to write a piece?

Carmella – we can send to the major news outlets

Cristina – can we help with the events? What do you need? The dance party and picnic

Carmella – maybe send preferences via email  
Jennifer – how do we get together to edit Pride statement  
Frank – google doc seems to be the best idea  
Natalia – do y'all want to see the home heirlooms letter? (answer is Yes!!!)

Frank is taking the lead on the Pride statement  
Cristina is holding space at SoHo on the day of the parade

### **Committee Reports**

Frank - HR has met with Rebecca once, but not as a committee yet  
Jen - constitutionally we should meet once a month  
Frank – Kelly met with Alex, they did the “important thing”, but they haven't met with Zoe yet  
Jen – board governance met and looked over policy

### **Joint Stocks**

form that needs to be filled out, passed around  
have audit documents that Kelly filled out  
Jennifer will draft a cover letter and send it out  
Kati – we should look at putting a clause into the constitution, submit everything as per usual  
Jen – we can discuss at next meeting to have an SGM in September

### **Transfer signing authorities**

Motion to remove Emerson Roach and Alex Bryant for Dalhousie Womens Centre and add Kelly McNeil, Zoe Brimacombe and Kati George Jim for Dalhousie Womens Centre  
Jennifer motions  
Frank seconds  
motion passed

### **Motions for Board Governance Committee for policy updates**

Motion to remove “Choose committees and roles” from point 1.2 of the Board Transition Policy and create a point 1.3 that specifies that the board must “Choose committees and roles” by the end of May of each year.  
Lianne seconds.  
Passed.

Motion to add “in conjunction with South House staff” to point 2, bullet point one of the Board Transition Policy.  
Cristina seconds.  
Passed.

Motion to change “This should be given by South House staff or an external facilitator” to “This should be given by an external facilitator” in point 2, bullet point two of the Board Transition Policy.  
Lianne seconds.  
Passed.

Motion to strike the word “board” from point 2.1 of the Document Handling Policy.  
Frank seconds.  
Passed.

Motion to remove point 1.5 of the Funding Policy, reading "The decision-making process will be kept confidential."

Frank seconds

Passed.

### **Librarian Position**

Frank – we need a librarian, I want to hire one

Jennifer – at some point the board earmarked 3 thousand dollars for a specific position, we're supposed to have an accessible library

How many people do we need on a hiring committee

Kati- we can do other things with the funds

Lianne – is it in the constitution that we have a manageable library

Jennifer – last year I wasn't super into having that much money put towards the library. I'm not sure what that figure had in mind

Frank – I think we should hire a librarian who can also hold hours or someone who can do the kitchen and the librarian

Jennifer – the committee should be 3-5 people, 50% board members, at least one staff member or DSU/KSU member

Frank – I want to start a hiring committee

Motion to start on hiring process

Lianne seconded

Jennifer – half of the money is allocated to adding books

Finance committee to check in for budget for that

Natalia – we have access to moving resources in the face of economic violence, if we have resources for a librarian position then we should do it. I think we should be clear about who we hire and we are actually hiring combating economic violence

N- I feel really comfortable, this is the money you're getting, we've calculated how many hours they would need to work to use those funds

Frank – how many hours a week feels good to you (asking Carmella)

Carmella – there would be a tricky thing where they would need SoHo training as well, I could do a volunteer training with them. I have complicated feelings, I feel like there's a lot of pressure to hire a student, what's the backlash if we don't hire a Dal/Kings student

Frank – what about summer student positions? Possibly next year who wants to be on the hiring committee? Frank will send an email to board

### **Office Cleanup**

Jennifer – offering to cleanup the office and have a working "party" talking about whether we could get a key

Natalia – feels very strongly that no board things have alcohol

Frank, can you fill out the doodle for the next meeting?

Motion to end meeting

Frank seconded